



Investor Presentation Q2 2014

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# **AGENDA**

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2	ERC – Egypt's Leading Master Developer	
3	Corporate History and Recent Events	
4	Sahl Hasheesh - ERC's Mega Resort Community	
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# **Investment Highlights**

Master developer of mega resorts

Premium mega resort on the Red Sea

Unique business model
with multiple recurring
revenue streams

Strong shareholder base and experienced management team

Unique value proposition for sub-developers and residents

# **AGENDA**

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# ERC – Egypt's Master Developer

# ERC is a master developer and exclusive community manager of fully-integrated, world-class communities

#### The ERC Business Model:

- **Acquire broad acre land holdings** suitable for high quality development at nominal value Sahl Hasheesh land bank acquired in 1995 for an average of USD 1.32/m<sup>2</sup>
- Create a master plan with some of the world's leading architectural and urban planning firms
- Invest in comprehensive state-of-the-art infrastructure

  Water | Sewage Treatment | Electricity | Communications | Road Network
- 4 Market individual pre-designated plots to sub-developers and investors
- **Develop prime residential and commercial real estate:** Old Town, Sawari and Jamaran
- 6 Implement design guidelines and community management rules and regulations
- Manage the community and supply of utilities within the developments through our project partners and community management team



## **ERC Business Model**

Investment -

# Land Identification/ Acquisition

Master Planning +
Infrastructure Investment

- By world-class master planners
- Design and construction guidelines and conditions
- Water Desalination Plants and Networks
- Sewage Treatment Plants and Networks
- Electricity Sub-stations and Networks
- Communications Networks and Equipment

#### **Three Revenue Streams**

ERC leverages strong brand partnerships, a comprehensive development model and management structures that are transferable across projects and sectors — our ambition is to build a prolific regional master developer generating long term, sustainable revenue streams through 3 channels.

U

Strategic Real Estate
Development

3

Community and Utilities

Management

## Land Sales

construction of hotels, residential

apartments, villas, golf courses and

other leisure real estate properties

Land plot use is predetermined

according to modern urban

development plans

# Land plots to developers for the Commercial Development

- Commercial retail space for rent
- Public concession areas

#### **Residential Development**

- Residential apartments for rent
- Residential apartments for sale

#### **Other Strategic Assets**

Marinas

(monopoly)

- Beaches
- Other public areas

#### Utilities

**Cash Generation** 

- Water
- Sewage
- Electricity
- Communications

#### **Community Services**

- Maintenance and upkeep for public infrastructure, public areas and public buildings
- **Security** provisioning for residents, visitors and workers
- Waste management provisioning and management
- Community brand and reputation development
- Future capital fund maintenance and management



# **AGENDA**

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# **Shareholder Information**

# A successful public-private partnership with a stable shareholder base

**Legal Structure** 

Egyptian Public Joint Stock Company

#### Listing

Egyptian Exchange (EGX)

#### **Authorized Capital (EGP)**

2,000,000,000

#### Paid-in-Capital (EGP)

1,050,000,000

#### Nominal Share Value (EGP)

1.00

#### **Fiscal Year**

December 31st

#### **ERC Tax Structure**

10-year tax exemption ended 2007

#### **Subsidiaries**

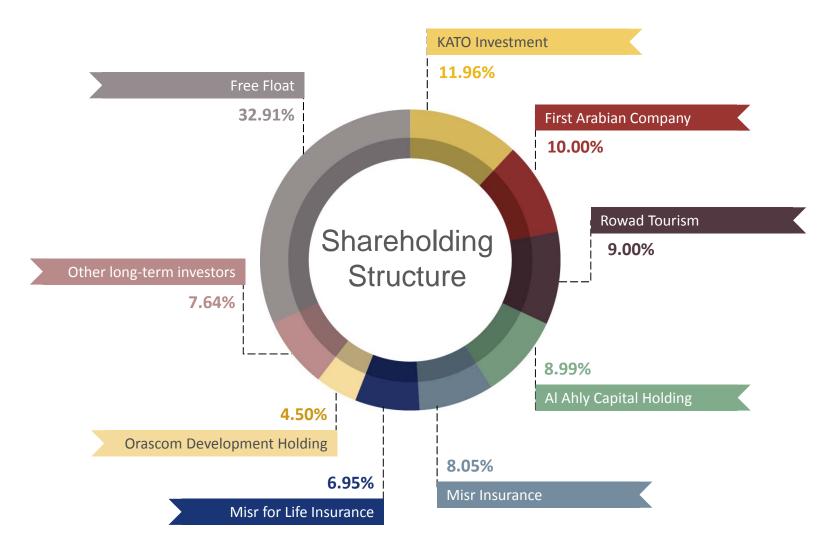
Sahl Hasheesh Co. (SHC) – 78.4%

#### **SHC Tax Structure**

10-year tax exemption ending 2017

#### **Employees**

473





# **ERC Corporate History**

Design Construction Marketing **Community Management** Construction Marketing 1998 1997 Design

1996

1995

#### 2014 - onwards

- Deliver the Sawari Marina project
- The company ramps up marketing efforts with a view to capturing increased market share as tourism recovers

#### 2010 - 2013

- New management augments existing internal structure taking company to next level in its lifecycle – key support functions included in HR plan
- Detailed Development of community services and utilities reticulation model
- Third regional five-star hotel begins operations
- The Old Town receives its first tenant
- Focus on completing key strategic assets ERC signs with leading global developer Orascom Development Holding (ODH) to develop the Sawari Marina at Sahl Hasheesh. ODH also takes equity stake in ERC
- Jamaran villas project launched on sea front land plot
- Sign on the first hospital / wellness facility

#### 2007 - 2009

- First regional four-star hotel begins operations
- Sahl Hasheesh community management vision takes shape
- Phase III master planning process begins
- ERC begins considering additional land holdings to replicate business model

#### 2004 - 2007

Unprecedented sales success based on relationship marketing and private roundtable negotiations

#### 1999 - 2003

- Infrastructure work begins with Bechtel as project manager
- Aggressive marketing to counter tourism industry crash
- Appreciation of overall financial climate led to practical and market-leading sales terms and development schedules

#### 1998

• First plot sold for USD 37/m<sup>2</sup>

#### 1996 - 1997

Incorporation, concept development and master planning for Phases I and II by RTKL

#### 1995

Land acquired for first project - "Sahl Hasheesh" at an average price of USD 1.32/m<sup>2</sup>

# **Emerging from the Crisis: Another Opportunity**

Dislocations post the global financial crisis and the Jan 25 uprising have left Sahl Hasheesh with the opportunity to emerge as the destination of choice for investors

#### Comfortable Cash Reserves, EGP 84 million

ERC can spend on critical infrastructure projects for the coming 2-3 years even if receivables and sales performance remain significantly below pre-crisis levels.

#### Prime Land Bank

FRC owns over 4 million m2 of prime locations on the Red Sea coast. Average sales price grew at 89% annually before the global financial crisis.

#### Flexible Suppliers and Contractors

Hard hit suppliers and contractors are willing to make attractive concessions at discount prices and favorable payment terms on projects that continue moving forward.

#### **Growing strategic real estate projects:**

Sawari marina, Old Town commercial center and Jamaran are key projects that drive ERC's second revenue stream, increase Sahl Hasheesh's attractiveness and encourage widespread development.

#### Supporting investment to boost the destination:

Aggressive destination marketing will position Sahl Hasheesh as the destination of choice for visitors as well as developers resuming investment as tourism and secondhome purchases regain momentum.

#### **Expanding land sales to key developers:**

Attracting investments through tailored products to developers' needs will be key to turn around the slowdown that started in 2008.

#### **Contingency Planning:**

In the unlikely event the TDA does not reverse its withdrawal of the Phase III land area, ERC has been actively building the capacity to shift the business model from a pure master developer to a mega B2C developer with over 4 million m<sup>2</sup> available for development over the next 9-12 years.

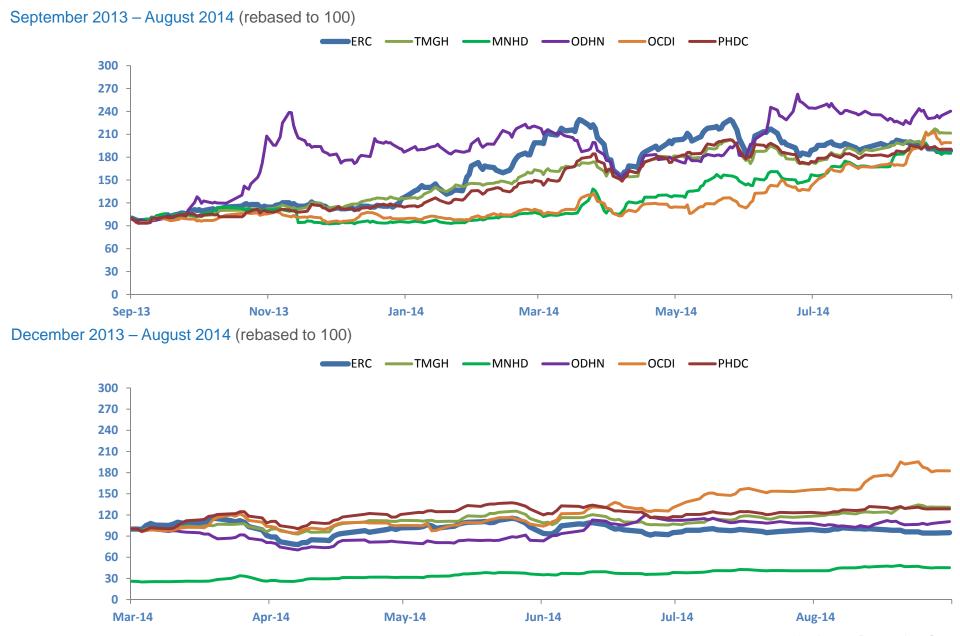




# **Expiration of MoU with OHD**

- In May 2014, ERC announced the signing of a Memorandum of Understanding (MoU) with Orascom Hotels and Development (ODH) to acquire from Orascom majority stakes in 3-4 hotels and a significant bank of undeveloped land strategically located adjacent to Sahl Hasheesh.
- On 24 August 2014 this MoU expired as the parties did not come to a final agreement to continue with the transaction.
- The expiration of the MoU also terminates the exclusivity rights that were granted to ERC in connection with the agreement and releases both parties from any further obligations.

# Delayed recovery relative to peers suggests strong rebound triggered by Phase III land plot issue resolution and / or acceleration of sales activity



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# A rare and established prime diving and sea-side destination





On program to become the No. 1 destination for sea-side hospitality, residential and entertainment developers

# A master-planned project roughly two-thirds the size of Manhattan

Sahl Hasheesh is a unique, purpose-built Red Sea destination 18 kilometers south of Hurghada International Airport and approximately 470 kilometers from Cairo. The year-round development — approximately two-thirds the size of the island of Manhattan — is situated on a bay long-renowned as a world-class diving and sea-side destination and includes a 12.5-kilometer shoreline.



LOCATION + SIZE

- 18 km south of Hurghada Int'l Airport
- 22 km south of Hurghada city center
- 470 km from Cairo
- 32 mn m<sup>2</sup>/10,000 acres/4,100 hectares
- Approx. two-thirds the size of Manhattan

DIMENSIONS + SHORELINE

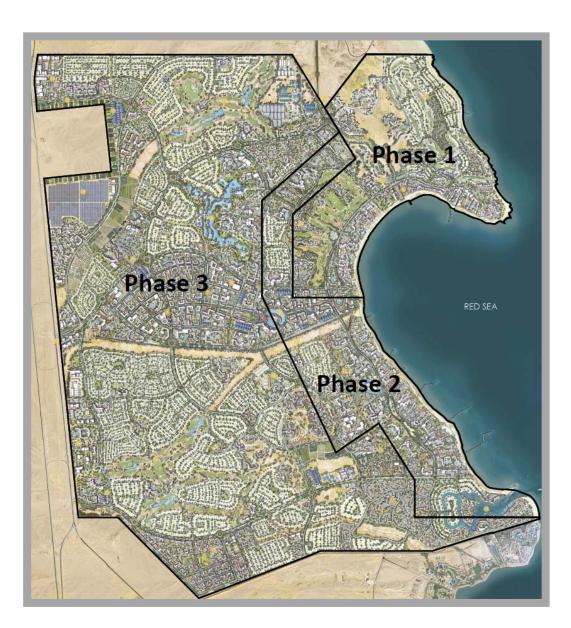
- Length Range: From 7.0 to 8.0 km
- Depth Range: From 4.5 to 6.8 km
- Bay Length: 12.5 km (7.8 miles)
- Gorgeous sandy beach, 9 km swimmable
- Overlooks renowned dive site at Hasheesh Island

UNIQUE CHARACTERISTICS

- An all sea-view resort
- Land elevations range from 0 meters above sea level at the front of the resort to 120 meters at the back almost 40 stories high
- Year-round resort with moderate to hot weather and calm waters



# WATG has completed the Master Plan of Phase III; it is now with the Tourism Development Authority for approval



Phase III shapes and brings online phased districts totaling **28 million** square meters, and is the key to transforming the development from a pure resort to a thriving resort city.

The WATG design introduces the heart of the city: **hospitals, schools, office buildings and SMEs** are among the developments that will shape a year-round municipal downtown at Sahl Hasheesh.

- After the revolution, the TDA withdrew land plots from many developers including ERC.
- The allocation of Phase III of Sahl Hasheesh was cancelled with the justification that ERC did not submit the master plan of Phase III.
- There were no prior notices for this withdrawal, which violates the land allocation agreement.
- ERC immediately submitted the master plan, which has been ready but undergoing minor fine adjustments and followed the legal steps by filing an appeal to the TDA to reverse this decision.
- ERC also submitted an appeal to the Dispute Resolution Committee under the TDA.
- ERC then filed a case against the TDA and the court forwarded the case to the Panel of Experts to investigate and report their opinion.
- ERC is optimistic of the outcome because of its strong legal position and because the government not only wants, but needs, to resolve all disputes that have crippled the real estate and tourism sectors and the economy in general.

# Sahl Hasheesh: Progress Benchmarks

## Phase 1 6 million m<sup>2</sup>

**Hotel Rooms** 

Fully finished: 1,647 rooms (4 projects)

• Rooms under construction: 5,400 rooms

Residential

• Fully finished: 1,018 villas/apartments (5 projects)

• Villas / Apartments under construction: 1,000

Entertainment

• 44,000 m<sup>2</sup> retail and entertainment ready

• 2 x designer golf courses

# Phase 2 6 million m<sup>2</sup>

**Hotel Rooms** 

• Fully finished: 1,286 rooms (3 projects)

• Rooms under construction: 1,600 rooms

• Fully finished: 360 villas/apartments (1 project)

• Villas / Apartments under construction: 700

Entertainment

Residential

 First phase of Sawari Marina to host 330+ yachts, 3 hotels, 1,095 residential units/villas in addition to 1 mall

## Phase 3 20 million m<sup>2</sup>

**General Status** 

- Master plan by WATG finalized and delivered to TDA
- Staff housing capacity (1,000 units online)

Phases I and II of Sahl Hasheesh are currently home to more than 2,900 hotel rooms and suites managed by brands including Premier Le Rêve, Premier Romance, Pyramisa, Old Palace in addition to 1,400 residential units.

7,000 hotel rooms and 1,700 residential units are under construction.



TRAVEO GROUP

MI©--

# A unique value proposition for:

# 1. Investors & Sub-Developers

#### **Controlled Supply**

Large – yet strategically released – land phases deployed based on development and ROI protection. Land supply around Hurghada is eroding quickly, while future sites at Sahl Hasheesh are easily brought online on short timelines, allowing profit protection.

#### **Superior Infrastructure**

"Plug-and-Play": Infrastructure up to site limits with developers simply "plugging" in.

Potable Water: Desalination plants delivering water needs with plug-in expansion capability.

Water Treatment: Tertiary treatment generating drinkable water.

**Communications:** Black fiber network delivering VOIP, Internet, and IPTV.

**Electricity:** Substations ensure capacity secured well in advance of requirements.

#### **One-Stop-Shop**

Investors and developers deal only with ERC, while ERC takes on all bureaucratic licenses, approvals, building permits and land registration.









# A unique value proposition for:

### 2. Tourists & Residents

#### **Community Management in an Upscale Resort**

**Architectural integrity and cohesion** guaranteed by strict design guidelines coupled with innovative design concepts promise an ideal physical environment.

**Community management controls and regulations** ensure an uncommonly high level of environmental amenity and management services.

**Maintenance and upkeep** ensure a continuously functional and clean-operating and service-focused environment.

**Full services and amenities** blend the convenience and opportunities of a year-round municipality with the climate, lifestyle and attitude of a resort destination.





# ERC Business Model – The Case at Sahl Hasheesh



Land Identification/ Acquisition

Master Planning + Infrastructure Investment Three Revenue Streams

ERC leverages strong brand partnerships, a comprehensive development model and management structures that are transferable across projects and sectors – our ambition is to build a prolific regional master developer generating long term, sustainable revenue streams through 3 channels.



**Land Sales** 

Strategic Real Estate Development

Community and Utilities Management

#### **Cash Generation**

- Land plots to developers for the construction of hotels, residential apartments and villas, golf courses, and other leisure real estate properties
- Land plot use is predetermined according to modern urban development plans

**Commercial Development through** subsidiary Sahl Hasheesh Co. (69.4%)

- Commercial retail space for rent
- Public concession areas

**Residential Developments** 

- Residential apartments for rent
- Residential apartments & villas for sale

Marina Development

- Marina basin and docking area
- Surrounding residential and commercial real estate

**Utilities** 

- Water
- Sewage
- Electricity
- Communications

**Community Services** 

- Maintenance and upkeep for public infrastructure, public areas and public buildings
- **Security** provisioning for residents, visitors and workers
- Waste management provisioning and management
- Community brand and reputation development
- Future capital fund maintenance and management



# Revenue Stream 1 Land Sales



## Revenue Stream 1: Land Sales

# Transfer of Ownership Occurs Upon Project Completion and Operation to Prevent Developer and Investor Speculation



- Offer received from developers/investors
- Reservation payments prove offer validity
- Proof of project funding may be requested
- Sales contract signed (includes exclusive utilities agreement)
- Full down payment
- Design guidelines delivered to developer



- 1. Plans reviewed against design guidelines
- 2. Construction permit issued
- 3. Continuous multidisciplinary inspections
- Infrastructure coordination with developer
- Infrastructure investment
- Infrastructure delivery (120 days prior to operation commencement)

The vast majority of land is scheduled for release during Phase III of the project.

The completion of key strategic assets will positively impact tourist and residential demand, the operating performance of sub-developers and, ultimately, land plot prices.

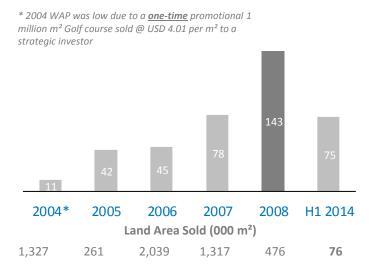
	Area Sellable Remains							Years								
	(million m²) (million m²)		(million m²)	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023		
Phase I	5.98	4.39	0.43	Plot Sa	ales											
Pilase i	5.50 4.55	4.59	0.43	Projec	ts Devel	opment										
Phase II	6.02	4.22	4.22	2.24	2.24	Plot Sales										
riidse II	0.02	4.32	32 2.24		ts Devel	opment										

# Revenue Stream 1: Land Sales

## **Industry-Beating Model**

3.1 million m<sup>2</sup> (excluding Phase III and Sawari Marina) remain in the pipeline at Sahl Hasheesh. Average sales price grew at 89% annually before the global financial crisis and profit margins reached 84%.

#### Weighted Average Sales Price/m<sup>2</sup> Achieved (USD)



- ERC maintained long-term land bank residual value by controlling endconsumer supply by not engaging new land plot sales in 2009 and 2010.
   Excessive supply will result in price competition amongst developers hurting their returns and in turn hurting ERC's land plot prices.
- Developer Payment Terms:

Down Payment: 20% - 30%

Installments: 5 – 12 equal semi-annual installments

#### Weighted Average Cost/m<sup>2</sup> (USD)



- Cost of Infrastructure: Blended weighted average cost for all 3 phases.
- TDA Land Payments:

Phase I – Fully paid

Phase II – Fully paid

Phase III – EGP 249.2\* mn outstanding, 3 years grace + 7 years payment

- Infrastructure Delivery Terms: 120 days prior to development operations commencement.
- \* As of 30/6/2014



Revenue Stream 2
Real Estate Development:
Strategic Projects and
Sahl Hasheesh Company



# 1. Strategic Real Estate Project by SHC – "Old Town" Commercial Center

ERC's subsidiary Sahl Hasheesh Company (SHC) is developing approximately 725k m<sup>2</sup> of commercial and residential property



Build-to-Lease

Sole developer for Phases I and II downtown commercial retail and entertainment areas

Plot #	Size (m²)	Type of Development			
9A	48,447	Phase 1 – Retail and entertainment			

Build-to-Sell

Acquires plots at market prices for mixed-use development

#Plot	Size (m²)	Type of Development
Festival World parcels	487,660	Mixed Use
5.7	80,983	Mixed Use
60	97,554	Mixed Use
Total	666,197	

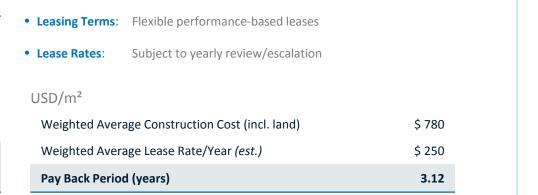
# Real Estate Projects Standard Economics

# Commercial and residential development in Sahl Hasheesh offer highly attractive development economics

#### **Build-to-Lease**

With an expected payback period of just over 3 years, commercial build-to-lease projects quickly generate consistent cash flows.

Footprint designated for commercial and entertainment space	115,188 m²
Net Area Available for Lease	217,275 m²
Floor/Area Ratio (FAR)	1.89
Net Area Developed and Available for Lease	31,309 m²





#### ERC / TDA Building Restrictions:

- 20% footprint
- Ground + 3 floors (sellable)
- Land Cost = Price x 1.67

#### **Build-to-Sell**

Attractive build-to-sell economics, which apply to most sub-developers, provide robust medium-term returns.

# 2. Strategic Real Estate Project by ERC – The Sawari Marina

# SAWARI

# The Red Sea's premier Marina and the crown jewel of Sahl Hasheesh



- 2.5 million m<sup>2</sup> exclusive community centered around a world-class yacht club and marina.
- Water surface area of 117,000 m<sup>2</sup> to host 330+ boats and yachts from 10-to-60 meter+ in length.
- Two 5-star and one 4-star hotels in Phase 1 around the marina basin.
- 1,000+ villas and apartments in Phase 1—around the marina basin and lagoon only.
- An extensive pedestrian promenade, featuring more than two kilometers of boutique shopping, fine dining, cafes, nightlife and entertainment venues.



# 2. Strategic Real Estate Project by ERC - The Sawari Marina

# Robust Demand for Luxury Developments

# ERC's pre-launch sales event in late 2010 a great success:

Sales of luxury villas and condominiums significantly outpaced ERC's best-case-scenario projections, underscoring the strength of demand for ERC's strategic developments at Sahl Hasheesh.

#### **Project highlights:**

Total area of phase 1: 1.1 M sqm
Number of apartments: 1,020
Number of villas: 171
Number of hotel land plots: 3

Total residential BUA: 130,000 sqm

• Construction duration: 9 years

Apt. average selling price: USD 2,200 /sqm
 Villas average selling price: USD 2,900 /sqm
 Apartments construction cost: USD 430 /sqm
 Villas construction cost USD 520 /sqm

Total revenues: USD 367 M
 Total costs: USD 115 M
 Gross profit: USD 252 M





# ERC and ODM will continue to drive sales:

Sales of Sawari Marina properties are ongoing and will continue throughout the project's development.

The project will give ERC a consistent revenue and profit stream during the development phase as well as a further recurring revenue stream as the Marina comes online.

# 2. Strategic Real Estate Project by ERC - The Sawari Marina









# 3. Strategic Real Estate Project by ERC – Jamaran Villas



# Jamaran: An exclusive enclave of sea-side villas along the coast of Sahl Hasheesh



- All Jamaran villas afford open views of the Red Sea's shimmering waters.
- Spans a total area of 320,000 m<sup>2</sup>.
- 47 two-storey villas: four designs with total floor areas from 318 to 330 m<sup>2</sup>.
- As with all Sahl Hasheesh properties, the Jamaran villas will be built according to the highest standards of modern construction.

# 3. Strategic Real Estate Project by ERC – Jamaran Villas

Jamaran will be connected to Old Town by a boardwalk, and within Jamaran itself, a range of amenities are planned. These include a network of parks spread out amongst the villas, a private club house featuring a spa, dining area and gym, and mini golf courses.

#### **Project highlights:**

• Number of villas: 47

Total residential BUA: 15,000Construction duration: 2 years

Villas average selling price: USD 366,000

Total revenues: USD 17 MTotal costs: USD 6 M

• Gross profit: USD 11 M





- The villas possess unique architecture style while embodying the elegance, simplicity and charm associated with Sahl Hasheesh sea-side living.
- The designs include several bedrooms and washrooms, spacious kitchens and living rooms, and private backyard pools and rooftop terraces all with sea-view.
- Each villa has a large private garden of 800 m2 on average, and the option of adding an infinity pool and barbeque area.

# 3. Strategic Real Estate Project by ERC – Jamaran Villas

- ERC adopted a new commercial strategy for Jamaran, which includes bringing on board two new sub developers to collaborate in developing and marketing different parts of the project.
- ERC has brought in a developer who will buy villa plots to develop twin houses which are in high-demand and sell relatively faster.
- Also, ERC has attracted a real estate developer to buy and develop an area designated for apartments that will possess a unique architecture style while embodying the elegance, simplicity and charm associated with Sahl Hasheesh sea-side living.



# Revenue Stream 3 Community and Utilities Management



# Revenue Stream 3: Community and Utilities Management

# ERC's extensive infrastructure investments position it as the exclusive utilities and services provider – a model that generates sustainable cash flows

#### 1 cost recovery and 3 profit centers from recurring revenues

#### Water

- ERC invests in desalination plant and equipment
- Management and maintenance subcontracted for a fixed fee
- Water sold to developers at market rates

#### Electricity

- ERC invests in internal electricity grid
- ERC licensed electricity distributor
- Electricity sub-station in design phase. Once online will result in substantially higher profit margins

#### **Communications**

- ERC invests in equipment and black fiber network throughout entire site
- Services supplied through project partners
  - High-Speed Internet
  - VOIP
  - IPTV
  - Other Services

# Supply of Community Services

- Ernst Body Corporate
   designed the community
   administration procedures and
   community rules and
   regulations.
- ERC hired a team of professionals who currently manage and administer the community and its resources.

#### **Guiding Economics**

- Volume and quality-based pricing
- Potable:
- Apartments: EGP 13.20 per m³
- Hotel: EGP 8.80 EGP 6.55 per m<sup>3</sup>
- Irrigation:
- Golf and Green: EGP 5.28 5.78 per m³
- Capacity:
  - 14,000 m<sup>3</sup> current 75,000 m<sup>3</sup> - 2035 (est.)
- Gross Margins of 35% +

- Allocated CAPEX of USD 21.6 mn for the substation
- <u>Capacity:</u>
   20 MW current
   300 MW 2035 (est.)
- Gross Margins of 20%+ post substation

- Quad-play fiber optic cables completed in Phases I and II
- Tevotech selected as business partner
- ERC's revenue share = 15% 40% of revenues
- Fees are based on community management model as cost recovery
- 15% Management Fees starting 2016



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# Market Opportunity Summary

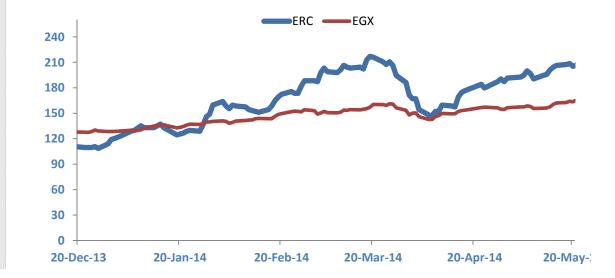
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Appendices

# High stock liquidity with high growth potential...

Shares Outstanding	1,050,000,000	
Share Price*	EGP 1.68	
Market Cap. (EGP)*	1,764,000,000	
Average Daily Volume**	2,623,481	
H1 2014		
Revenue	EGP 52.5 million	
EBT	EGP (20.3) million	
Net Income	(21.3)	
*Based on close August 31, 2014. ** 2013		

#### December 2013 – May 2014 (rebased to 100)



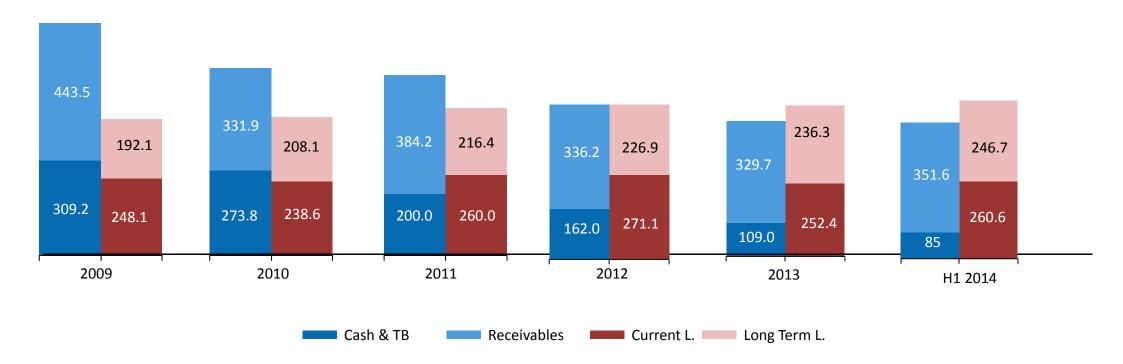
**10**<sup>th</sup>

largest company in terms of average daily volume traded – 2013 (2.6 million shares) 28<sup>th</sup>

largest company in terms of average daily value traded – 2013 (EGP 2.6 million)

# backed by a solid balance sheet that survived the revolution (debt free)

#### **Consolidated Liquid Assets and Liabilities (EGP Millions)**



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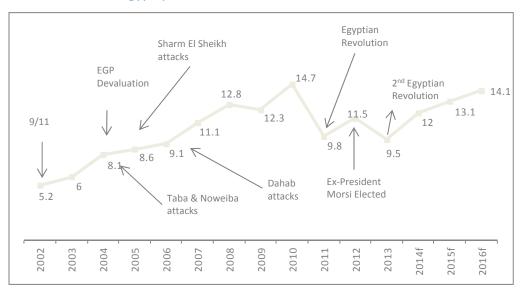
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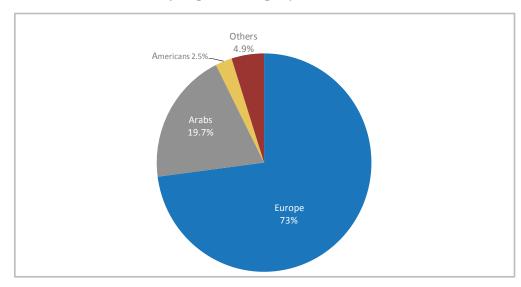
# **Tourism Sector**

# Resilience, returning tourists and continued investment highlight sector

#### Tourist Arrivals to Egypt | Millions



#### Breakdown of Arrivals by Region of Origin | 2013



# ourism in Egypt

- 9.5 mn tourists in 2013 vs. 11.5 mn in 2012
- USD 5.9 bn revenues in 2013 vs. USD 9.9 bn in 2012
- USD 42 average room rate is one of the region's lowest and hence most attractive in tough economic times
- 240,000 hotel rooms in more than 1,000 operating hotels
- 220,000 new hotel rooms under construction
- Cairo International Airport underwent USD 350 million upgrade to serve a total of 23 million passengers per year

# Tourism on the Egyptian Red Sea

- Red Sea accounts for Approx. 50% of total tourist arrivals
- Hurghada has the highest occupancy rate in Egypt
- Red Sea governorate has 68,000 operational hotel rooms
- EGP 1.4 billion Hurghada International Airport upgrade includes new runway and new terminal to handle an additional 7.5 million passengers per year

Source: Beltone Financial, ERC Staff Research



# ERC's Vision, Mission & Strategy

### **VISION**

To become a regional Master Developer of International-standard mega communities by designing and implementing a world-class master designed, developed and controlled community standard, with the aim of redefining Egyptian urban planning, from every aspect of the world's best international communities and developments.

### **MISSION**

To make our shareholders proud of the company's standards, reputation, operational performance and financial performance by creating memorable destinations and by being a reliable partner to our sub-developers and investors.

## **STRATEGY**

To successfully implement the identified initiatives to ensure the success of our main product, the Sahl Hasheesh International Resort Community, and to be flexible during uncertainty by continuously searching for organic and inorganic growth opportunities that diversify and enhance our sustainable long-term income-generating ability. The search for opportunities will consider forward integration in the real estate value chain, and investments across different real estate segments, sectors and geographies.



# Management Team (1/2)

#### Mohamed Kamel, Chief Executive Officer

Mr. Kamel is a former Board Member of ERC and Vice President of Corporate Development. Prior to ERC, he served in various roles with KATO Investment including Corporate Vice President for Strategy and Governance and Business Development Manager. He has an MBA from Harvard Business School and an MA in Economics from the American University in Cairo. He is an ex-consultant with Bain and Company in London.

#### Hassan Azab, General Manager, Sahl Hasheesh Company

Eng. Hassan Azab has a Bachelor of Science in the Aeronautics & Military Science. He has over 30 years of experience in the design, planning, construction and commissioning of hotels and resorts (2200 rooms in total) in Hurghada, Sharm El Sheikh, Cairo, Luxor and Aswan, in addition to five floating hotels.

#### **Mohamed Saad,** General Manager — Site Operations

Mr. Saad joined ERC from Misr American Carpet Company (MAC), where he was the regional business manager (Middle East and Africa). Previously, as a general manager with El Sewedy Electrical Group, he was responsible for business development and sales of major electrical infrastructure projects, including power stations, substations, and transmission and distribution networks. Mr. Saad holds a Bachelors degree in Electrical Power and Machines Engineering from Cairo University.

#### **Nasser Aboulela**, Vice President — Planning & Development

Mr. Aboulela joined ERC with 17 years of experience in the Planning and Development field. During the first half of his successful career in California and the UAE, Nasser worked as an Architect, Project Manager, Design Manager and Construction Manager in a wide range of projects from convention centers, aviation, healthcare and educational facilities, and hospitality and residential developments at prestigious firms including HNTB, EDSA and Dubai Festival City. From 2006 to 2011, Nasser was the Head of Design for Limitless LLC in Dubai, then the Development Director of a mixed use development with the Skolkovo Foundation in Russia, and finally the Director of Project Architecture for Theme Parks and Hospitality at NBC Universal in California, Japan and Russia.

#### Wael Abou Alam, Director — Finance & Administration

Prior to joining ERC, Mr. Abou Alam was the Group Financial Controller for Gozour, Citadel Capital's food holding company, which comprises a number of leading brands such as Rashidi Al Mizan, El Masreyeen, Enjoy and Dina Farms. Prior to this position, he was the Financial Planning, Analysis & Reporting Manager for Misr American Carpet Company (MAC). Mr. Abou Alam was also employed by ExxonMobil for over 14 years, rising to become the North Africa Cluster Fuel Marketing Business Analysis & Reporting Manager. Mr. Abou Alam holds a Bachelors degree in Accounting from Cairo University and an MBA in Banking & Finance from the Maastricht School of Management.

#### **Abu Bakr Makhlouf**, Director — Commercial

Mr. Makhlouf heads ERC's commercial activities with an extensive background in commercial strategy and an MBA from IESE, a world leading Business School in Spain. Prior to joining ERC he served as the Commercial Strategy Manager for CEMEX where he led the company's regional business strategy. Mr. Makhlouf has a diverse background including taking on several roles in Strategic Planning, Project Management and Commercial Sales Management as well as entrepreneurship experiences.

#### Osama Shendy, Director — Human Resources

Mr. Shendy joined ERC with 19 years' experience, bringing his extensive expertise in strategic planning, restructuring, organizational development, human resources management, and quality management systems. Prior to joining ERC, Mr. Shendy has acted as lead consultant for numerous organizations such as Arabian Cement Company, Kobusch Packaging Egypt, Al Rajhi Investments, and Contact Group, to name a few, in addition to being Director of HR and Organizational Development at El Sewedy, Mobica and MAC Carpets. Mr. Shendy was also a National Business Planning Consultant for FAO (UN) in addition to having been a member of the Board of Advisors for the National Award for Excellence for both Government & Business Sectors. Mr. Shendy holds an MBA in Corporate Strategy and Economic Policy from the Maastricht School of Management, and is a certified assessor for business excellence as well as a Certified Management Consultant from the Institute of Management Consultancy - UK.

SERC Egyptian Flescrits Company

# Management Team (2/2)

#### Hazem Kassem, Director - Approvals & Compliance, Planning and Development

Prior to joining ERC in 2008, Mr. Kassem launched an architecture and interior design firm in Cairo that has, over a seven year span, successfully delivered more than 45 commercial and residential projects in Egypt and London. Mr. Kassem holds a Bachelors degree in Architectural Engineering and Environmental Design from the Arab Academy for Science and Technology

#### **Sherif Omar,** Head of Infrastructure, Planning and Design

Sherif Omar joined ERC in 2003 as Chief Mechanical Engineer, supervising a number of projects including the construction of a sewage treatment plant and a water pump station. He became Head of Infrastructure, Planning and Design in 2010. Prior to joining ERC, Mr. Omar was a Technical Office Project Engineer, and later a Project Manager, at the Arab Engineering Company. He holds a BSc in Mechanical Engineering from Cairo University.

#### Nazih Seoudy, Head of Developer Services

Nazih Seoudy joined ERC with over 20 years of experience at Xerox Egypt, where he held a number of positions including Director of Customer Services and National Service Manager. Prior to joining ERC, Mr. Seoudy was Director of the Customer Care Department at EMAAR Misr, before joining MAC Carpets as Director of Customer Relations Management. Mr. Seoudy holds a BSc in Electrical Engineering and Communications from Ain Shams University and is also a certified Lean Six Sigma Green Belt.

# **Select Consolidated Financials**

# From the Income Statement (EGP 000,000's)

	2009	2010	2011	2012	2013	H1 14
Revenue	25.8	14.9	28.2	40.5	28.9	52.5
Gross Profit	12.1	(5.8)	(2)	(11.3)	(23.1)	(1.8)
EBT	3.9	(7.8)	(3.2)	(106.9)	(43.1)	(20.3)
Net Income	4.7	(9.4)	(7.4)	(110.0)	(47.7)	(21.3)

# From the Balance Sheet (EGP 000,000's)

	2009	2010	2011	2012	2013	H1 14
Cash & Treasury Bills	309.2	273.8	200.0	162.0	109	85
Receivables	443.5	331.9	384.2	336.2	329.7	351.6
Short-term liabilities	248.1	238.6	260.0	271.1	236.3	246.7
Long-term liabilities	192.1	208.1	216.4	226.9	252.4	260.6





The downtown commercial area and public beach of Sahl Hasheesh. Developed by Sahl Hasheesh Co., the subsidiary of ERC



The Marina of Sahl Hasheesh, under development in partnership with Orascom Development and Management



In-house development of seafront residential villas with exquisite open water views and large garden areas



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